

Board Covenant

This covenant defines our best intentions and goals as Board members of SIC.

- We will stay respectfully engaged even in disagreement or conflict.
- We will respect our communal meeting time, using it to advance the designated agenda
 - I will come to meetings on time and prepared
 - I will focus discussion in meetings on getting board business done
 - I will avoid repeating established points
 - I will be content to simply indicate support
 - We will evaluate ourselves post-meeting
- We will strive, in our role as Board members, to maintain a broad and non-individual vision of the Corporation
- We will focus on policy issues, not management

- We will work to find balance between good, inclusive process and closure on substantial matters
- We will presume good faith.
- We will not re-do the work of the working groups and committees, and we will honor and respect that work.
- We will be honest and direct with each other.
 - I will speak out when something is of serious concern
 - When I have a suspicion, concern or question, rather than make attributions, I will ask questions.
 - I will work on an issue directly with the person(s) with whom I have it, and I will support and encourage others to do the same.
- We will own up to our mistakes and forgive those of others
- We will attend to and manage the energy level and spiritual tenor of the meeting.
- We will treat each other with respect
 - I will treat other members ideas with respect
 - I will make an effort to not interrupt and to respect an order of recognition to speak
 - I will actively listen to and respect the speaker who has the floor
 - I will minimize side comments
- We will be very clear on what we have decided
 - I will define a context for issues in materials or in presentations
 - I will commit to reply to board work via email (minutes, etc.)
- We will support board decisions after the meeting

Adapted by SIC Board from UUA Board of Trustees
Adopted by SIC Board February 2009

