

Health Committee Charge:

Preamble:

Reasons and Intent of Staff Committees:

- To study issues and make recommendations to the CEO
- To help get the CEO's job done
- To prepare practice issues for the CEO's deliberation. The CEO needs to know the choices and the consequences of these choices
- To know the charges of the various committees, so as to be able to support those charges rather than duplicate or interfere with them
- To have members that are receptive and open to ideas, have perspective and vision, are familiar with the SIC Strategic Plan Tactics, can give the necessary time, and can think in terms of Star Island Citizenship.

The CEO will:

- Have no more staff committees than needed
- Be clear about the charge the CEO is requiring from each committee as the committees work to support the implementation of the SIC Strategic Plan Tactics
- Ask each committee not to speak for the CEO
- Require each committee not to interfere with delegation from the CEO to the staff
- Ask each committee not to exercise authority over staff
- Conduct a review process annually to determine whether committee structure matches Strategic Plan priorities
- Ask what did each committee do over the past year that was strategically vital
- Ask what each committee can do over the next two years to meet the same standard.

Health Committee Charge

The Health Committee is charged with advising the SIC staff on processes and procedures involved in maintaining the first aid station and the pool of volunteer medical personnel.

The Health Committee will assist in decisions regarding inventory of diagnostic equipment, medical supplies and medications available for dispensing.

The Health Committee will assist in facilitating improvements to the First Aid Station and make recommendations as needed to the Island Management, recommend policy to Island Management as requested regarding health issues, and assist in the process of maintaining a pool of volunteer medical personnel.

Membership criteria

It is expected that a majority of the committee members will be current or recent First Aid station volunteers and have familiarity with the current day-to-day functioning of the First Aid Station. They should have knowledge of the inventory of the FAS, the work-flows of patient care and the protocols for fire, medical and psychiatric emergency care. A minority of members of the committee may have a medical background without having operational knowledge of the First Aid Station.

It is expected that a member of the committee will have a background relative to some aspect of healthcare. They should be available and have expertise in advising on guest and employee health and safety. They should be able to provide counsel on First Aid station operations when appropriate. and be current or recent First Aid station volunteers.

Membership terms

Committee members will have three-year terms, renewable for one additional three-year term. After terms have been completed, retired committee members have the option of acting as a non-voting adviser.

The Health committee will make annual recommendations to the Nominating Committee regarding new membership and chairmanship of the Committee

Composition of the Membership (if applicable)

- Chair: Medical professional
- Board member
- Non-board members
- Staff member
- Former Pelicans or volunteers

Operating Processes

- Semi-annual conference call meetings each year
- March – Season prep
- October – Season review

Availability and expertise to advise the CEO and staff as necessary

Maintenance of confidentiality when required

Revised 11/12/2014