

Star Island Corporation Committee Structures Information for SIC Committee Chairs

Over the last decade the Star Island Corporation (SIC) has worked hard to develop governance models that improve operational structures and provide meaningful opportunities for participation and contribution among Corporation members and Shoalers. One aspect of this work was to develop a consistent approach and organization for all SIC committees, including term limits. As an SIC Committee Chair we ask that you familiarize yourself with these policies and share them with your committee members.

Term limits were first established in 2005 in order to create open organizational structures, where meaningful opportunities are available to corporation members and Shoalers, and new leadership can be nurtured and developed. The first round of required committee departures began in 2009, and some SIC committee members were surprised that their appointments were ending. There was also some concern expressed that valuable talent may be lost through a policy of mandatory term limits. In response to these concerns, the Board reviewed committee policies, reaffirmed term limits, and established new policies regarding committee reappointments, ad hoc committee members and task forces.

Consistent Terms and Committee Size

All Star Island committees have three-year terms with a limit of two terms for all committees. Consistent term limits improve management and oversight of committee appointments and provide greater clarity within the Star Island community. All Corporation committees should have between six and twelve members, depending on the needs of the committee.

Committee Reappointments

Given the unique skills and history provided by many volunteers in the Star Island community, some limited committee reappointments may be appropriate from time to time. Committee members would need to be off a particular committee for at least one year, and all reappointments need to be made in the spirit of providing opportunities to new members and ensuring growth and rejuvenation within each committee.

Advisors

SIC committees may establish more formal “Committee Advisor” positions. Committee chairs may propose a limited number of advisors to the Committee on Appointments as part of the annual committee appointment process. These advisors would be selected based on the unique expertise they would bring to the committee, and/or for their participation on special projects as needed. Advisors would not have voting privileges, and would be appointed with the understanding that serving in an advisory capacity would often be time-limited.

Task Forces

Committee chairs may utilize additional volunteers as needed, including the creation of informal task forces that are charged with specific tasks and/or projects as defined by the committee. These volunteers and task forces may be asked to conduct research, define best practices in an area, and/or create plans and reports as requested by committee chairs, serving in a time-limited capacity.