

Thanks for applying to be a part of the leadership group for the 2010 season. Applications are no longer being accepted and as I write this we are now reviewing our pool of potential Pelicans for next season.

What a great group of interesting, committed, and talented individuals!

How do we hire for positions at Star where people are living together and there are social and work-related aspects to consider? How do we account for the fact that Star Island has the dynamic of a tiny community and the needs of a small city? Or how do we cultivate a unified community when some people have known each other for years and many are first timers? How do we go from a list of hundreds and determine who will be selected for which positions?

So many questions and so little time, we have to say what we've always said – it's a very difficult process, there's a lot to consider including the different types of skills – technical and leadership and there's a competitive pool.

Currently the hiring team is busily reviewing the applications, personnel files, evaluations etc. and matching up your interests, skills and abilities with Star's needs, priorities and positions.

What's different it in 2010?

This year, every member of the leadership core will be interviewed for their position. What does this mean? Candidates in contention for a supervisory position will receive an email requesting an interview, the interview will be scheduled and then the phone interview happens!

Why are we doing something different this year? We want to learn about you, what you've done, and what your goals are and we want to hear it directly from you. Don't be nervous! We want to be sure we are putting you where you fit best.

What's the timeline?

There are over 20 supervisory positions and we can't interview them all at once, so we've divided them into groups or waves. The first wave of interviews will start next week and they continue for the next few weeks.

Don't worry if you haven't heard anything. It takes us so much time to wade through all the information and we will get this done ASAP. Everyone's included in this process, and we will keep you posted as we make progress.

Thanks and Stay Tuned!
Sonya